MINUTES OF 27 November DEC MEETING

MINUTES OF THE NOVENBER 27, 2021 DEPARTMENT EXECUTIVE COMMITTEE-MARLBOROUGH MA

Anthony Dias Milton K Lashus
Department Commander Department Adjutant

To be approved at the
Department Executive Committee Meeting
JANUARY 15, 2022 @
DUDLEY-GENDRON POST 414
156 Boston Post Rd
SUTTON MA
Membership 11 AM – DEC Meeting 1 PM

AGENDA FOR DEPARTMENT EXECUTIVE COMMITTEE MEETING TO BE HELD ON

November 27, 2021 starting at 10:00 AM at Best Western Royal Plaza Hotel & Trade Center

181 Boston Post Rd W, Marlborough MA 01752

MEETING CALLED TO ORDER BY DEPARTMENT COMMANDER Anthony Dias

- 1. SALUTE TO THE COLORS
- 2. INVOCATION
- 3. PLEDGE OF ALLEGIANCE
- 4. POW/MIA EMPTY CHAIR CEREMONY William Chisholm
- 5. PREAMBLE TO CONSTITUTION OF THE AMERICAN LEGION EVERYONE
- 6. ROLL CALL BY DEPARTMENT ADJUTANT Milton K. Lashus
- ACCEPTANCE OF THE MINUTES OF the DEPARTMENT EXECUTIVE COMMITTEE MEETING on June 6, 2021 at Hotel 1620 Plymouth & September 18, 2021 at Post 303 Swansea AS PRINTED AND DISTRIBUTED
- **8.** ACCEPTANCE OF THE MINUTES OF The Detachment of Massachusetts **Sept. 18, 2021** and **November 6, 2021** Meeting
- 9. DEPARTMENT TREASURER'S REPORT Steve Souza
- 10. DEPARTMENT MEMBERSHIP REPORT Sally Nay
- 11. OTHER COMMITTEE REPORTS
- 12. UNFINISHED BUSINESS (Dept. Convention Caucus)
- **13.** NEW BUSINESS
 - A. CORRESPONDENCE
 - **B.** MOTIONS
 - **C.** COMMANDERS APPOINTMENTS/RECOMMENDATIONS
- 14. GOOD OF THE LEGION
- 15. NO FURTHER BUSINESS MOTION TO ADJOURN
- 16. CLOSING PRAYER
- 17. RETIRE THE COLORS

All DEC Minutes are abridged. To hear the unabridged version contact the Department Office.

Meeting called to order by DC Anthony Dias SALUTE TO THE COLORS INVOCATION PNC Jake Comer PLEDGE OF ALLEGIANCE POW/MIA EMPTY CHAIR William Chisholm PREAMBLE

Roll Call – by Adjutant Lashus

Present: CMDR Dias; DSrVC Nay; DVC Blake; DVC Kee, DVC McPhee; ADJ Lashus; TRS Sousa; CHAP Salois; HIST Deegan; DECW Wright; NEC Davis; ALTNEC Pajak; PDC Pajak; PNC Comer; PNC Morin; AJA Flattes; SGT Desrosiers; ASST SGT Hallene; Samko; PHOTO Borges; Aide Mangels; D2C White; D3C Howe; D5C McMath; D6C Jerdan; D9C Bettencourt; D10C Olsen; AD4C Gallant; AD7C Sinatra; AD9C Romanelli; AD10C Connell; PDC Army; Avis; Brault; Brehio; Chisholm; MacDonald; McKittrick; Starks; White.

Excused: JA Fratolillo; AJA Atkins; HON SGT Lizotte; ASST SGT Lacoste; D1C Lefebvre; D4C Conner; D7C

Nelson; D8C Nelson; AD1C Oleen; AD2C Willette; AD3C Fontaine; AD8C Cannon

Absent: ASST CHAP Ryan; ASST SGT Kelly; AD6C Milot

PNC Morin moved and PNC Comer seconded to accept the minutes of the June 6th and Sept 18th Executive Committee. Any discussion? Motion carried

PNEC Chisholm moved and seconded to accept the minutes of the Sept 18th and Nov 6th SAL Executive Committee.

Any discussion? Motion carried

Treasurer

TRS Souza reported: This Financial report is as of 11/24/2021.

Budget and Finance Committee

With our approved budget of \$613,749.00 for this fiscal year, we had total expenses of \$583,840.00 to date.

Overall expenses have been normal with no abnormal expenditures to report. The Treasurer and our inhouse Accountant have met to insure a seemless approach to our finances. This will occur reguarly. Our committee reviewed our current day to day budget, our investments and our current budget versas our upcoming year 2022-2023 fiscal budget. As we discussed, all program committees need to review their current budget and the upcoming budget to operate for the next fiscal year. Any changes should be brought forward for discussion and approval for next year, as we are beginning to plan for the future.

Investments

Total investments, as of 11.24.2021 are at \$4,513,188.93 up from previously reported at the last DEC meeting in September. A gain of \$55,270.91 was reported as the market continues to fluctuate. As our growth continues, once again, we must keep in mind, many of these investments are "restricted in nature" and should not be thought of as funds that can be accessed for any reason. These funds are closely monitored by our Legion Investment Committee.

RBC Capital Wealth Management has \$3,326,492.04

Boston Harbor Wealth Advisors has \$1,241,967.80

Unclaimed Property

Continues to be active as we have had some post who feels they might have additional funds coming. That is being looked at by the Inspector at the Unclaimed Funds Division of the Commonwealth's Treasurer's Department.

Additionally, it appeared that there were some larger investments (\$20,000.00 or more) that were not forwarded to our Department. That is being reviewed by the Treasurer's office and hope to have a clarification soon.

We have also requested to find any additional unclaimed funds that might pop up from time to time.

What typically happen, are financial institutions reports unclaimed funds to the Commonwealth on a regular basis. Your treasurer has requested these funds, from the American legion, be reported to us.

Our current audit is one in progress as has been delayed due to the closure of the Statehouse! This report is one in progress subject to audit.

So moved TREA Souza seconded by NEC Davis Any questions? Motion carried

Membership

DSVC Nay reported:

Currently Massachusetts is in 26th place nationally and we just made the last goal of 65%. In the Eastern region this places us 10th out of 13.

19% of our posts have fewer than 60% membership paid for 2022.

The department is now able to run a report for the paid Post 462/ DMS members and a copy of the report was sent out several weeks ago. To date only 154 transfers have been made. We are significantly behind last year. When reviewing the report there are over 2000 paid members to contact. I hope that we now make a move to contact and transfer those members to a local post. I and the other vice-commanders are here to assist. If your district would like we can arrange revitalization on a department level only or we can discuss with the Department Adjutant having national come in if possible.

On a positive note there are 384 new members so posts are taking the theme to Just Ask to heart and I hope this continues. So let's Just Ask

Our 462/DMS members to transfer to a local post

Others in our community to join The American Legion Family

Ask our district vice-commanders and our district membership teams to assist those posts that need help.

Let's work together to make this year GREAT!

Report as 1 in progress so moved HIST Deegan seconded by DECW Wright Any questions? Motion carried

COMMITTEE REPORTS

Americanism

DVC Kee reported:

- 1. The Americanism Committee met on October 20th via Zoom
- 2. We are looking for candidates for Annual Americanism Awards. Two annual awards are available. One award is given to foreign-born (naturalized) and the other is given to any individual that exemplifies the true spirit of being an American. If you know of such a person, please nominate them for one of these awards.
- 3. The next Americanism Committee Meeting will be held on Wednesday, December 15th via ZOOM at 7pm.

Respectfully submitted as a report in progress. Sandra Kee-Department Americanism Chairman

Training

DVC Kee reported:

- 1. Minuteman Mondays, the Department training virtual platform offers training on a variety of different topics on the 2nd Monday of each month. The next session will be held on December 13th at 7pm with a topic of 'The Four Founding Pillars'. Links for this training session are posted in the eLegionnaire and Vets News. Minuteman Monday's training sessions will be held on the 2nd Monday of each month on a variety of topics.
- 2. National continues to host month Training Tuesdays held on the last Tuesday of each month. Visit Legion.org/training/training-Tuesday for future topics and replays of past training sessions. The next session is November 30 at 7pm with a topic of 'The American Legion's motto: Veterans Strengthening America'.
- 3. MyLegion.org has changed. For the latest information, reference Legion.org/training and click on 'Training Tuesday' for the most up to date 'how to' video and presentation.
- 4. National American Legion College just finished it's first of two sessions for this year. Congratulations to our latest graduate, Ryan Howe and good luck to our 2nd session attendee, Scott Conner.
- Many training resources are available online at legion.org/training. Membership Workshop, UPDATED Basic Training and District Training-in-a-box are just a few of the resources available online at legion.org/training.

Respectfully submitted as a report in progress. Sandra Kee-Department Training Chairman

Children & Youth

DVC Kee reported:

Department Children & Youth Committee Report.

- 1. The Children & Youth Committee met via ZOOM on October 13th.
- 2. TFA-No activity to report.
- 3. CWF 2021-2022 banner program is in full swing already. Applications are available online at Legion.org/publication. This is a special flag banner that any post/unit/squadron can receive for donating \$1 per member. Completed application forms must be submitted directly to national with donation.
- 4. The next Children & Youth Committee meeting will be held via ZOOM on Wednesday, October 13, 2021 at 7PM.
- 5. Children & Youth Excellence Award: This award is given out annual at our Department Convention. Any entity of the American Legion Family can submit a short narrative and proof of Children & Youth activity. The application deadline is March 31.
- 6. As we come into the Holiday Season, it's time to start thinking about how to support our youth during this Holiday Season. Although we may not be able to host our normal Halloween and Holiday activities, we should turn those resources into support the children in our communities. It is a great time to support or host toy drives, coat drives, etc. to help out the youths in our communities.
- 7. Sons of the American Legion: Partnership for Kids Bowling Tournament was held this past June. Thank you for all who attend and a special thank you to the S.A.L.s for continuing to raise money for Massachusetts Children's Hospitals. We should all look forward to doing this event again next spring.
- 8. The next Children & Youth meeting will be held on December 8th.

Last but not least, THANK YOU to the American Legion family for all the activities to support our children and their welfare.

Respectfully submitted as a report in progress. Sandra Kee-Department Children & Youth Chairman

So moved by PNC Comer and 2nd by ALTNEC Pajak Any questions? Motion carried

Finance Committee

PNVC McDonald reported:

Department Chairman Finance Committee

The Finance Committee met this morning at the Best Western Royal Plaza Hotel in Marlboro MA. We performed a review of the current budget and a look ahead at the 2022-2023 Budget. Update to the budget for the increase cost of the commander jewel was approved. Motion was made seconded and approved to increase Salary Accounts by 3% for the 2022-2023 Budget.

The Chair of the Boys Scout Committee John O'Connor addressed the committee with a review of their needs. The committee approved funding the Teixeira Leadership Award at \$500.00.

The committee approved a request from the Oratorical Committee for a one time increase of \$580.00 to pay for the Challenge Coins for contestant in the Department Final.

Discussion was held on health care cost for the Department Membership Coordinator. The Department provides health insurance for Full Time Employees only. Although the position is part time, the incumbent is working additional hours to fill in for the vacant Administrative Assistant, thereby working full time hours. The Adjutant was directed to fill the Administrative Assistant position. To compensate the Membership Coordinator for last year it was moved to pay up to 80% of her heath care cost not to exceed \$1600.00 from the Administrative Assistant Account, to reimburse the Membership Coordinator for her Health Insurance.

A motion was made, seconded, and approved to provide bonuses for employees taken from the PPA or the recently recovered Unclaimed property funds for the following:

Adjutant \$2,500.00

Membership Coordinator \$1,000.00

Accountant \$1,000.00

Treasurer \$1,000.00

A motion was made to rehire our accountant firm, Loiselle & Associates, CPA for the current audit.

Submitted as a report in progress.

Francis J. MacDonald Jr.

So move to move forward PNC Morin 2nd by PNC Comer

So move to accept report as 1 in progress PNC Morin 2nd by DVC Blake

Immediate action is taken, Any discussion? Motion carried

Boys State

PNVC Avis

CHAIRMAN MA BOYS STATE

THE BOYS STATE PROGRAM WILL ONCE AGAIN BE HELD ON THE CAMPUS OF STONEHILL COLLEGE FROM JUNE 12 – 18, 2022. THE STAFF WILL BE ARRIVING ON THE 11^{TH} OF JUNE.

THE COST WILL REMAIN THE SAME FOR AT LEAST THIS YEAR, THE COST IS EARLY BIRD \$350.00 UNTIL APRIL 6, 2022, THEN THE COST IS \$375.00 WITH A DEADLINE FOR SUBMITTING FUNDS OF MAY 20, 2022.

EVEN BEFORE COVID OUR NUMBERS HAVE BEEN SLIDING SO I ASK THAT WE GET INVOLVED IN OUR DISTRICTS TO SEE THAT POSTS ARE PARTICIPATING AND POST THAT NEED OUR ASSISTANCE (EACH DISTRICT HAS A CHAIRMAN, OR CONTACT THE COMMNDER), COMMANDERS YOU NEED TO EXPRESS A NEED TO GET INVOLVED IN OUR PROGRAMS TO ENSURE THEIR SUCCESS. AT THIS CURRENT TIME, I HAVE A VACANCY IN THE DISTRICT CHAIRMANS IN 5 AND 10, IN 10 DAVID HAS ASKED FOR SOME TIME OFF DUE TO HEALTH, BUT HE WILL ASSIST. SO, COMMANDERS OF 5 AND 10 IF YOU COULD RECOMMEND SOMEONE TO BE CHAIRMAN, I WOULD APPRECIATE IT. THE FOUNDATION IS GOING TO BE TAKING AN ACTIVE PART IN CONTACTING SCHOOLS WHICH WE USED TO BE IN BUT ARE NOT, THEN WE WILL TRY TO MATCH WITH A POST OR IF FUNDING IS AVAILABLE THE FOUNDATION WILL PAY OR FIND SPONSORSHIP. I KNOW SOME POSTS ARE STRUGGLING, SO IT IS A GOOD TIME TO ENCOURAGE TO CONTACT LOCAL BANKS, POLITICIANS, ROTARY CLUBS, LIONS CLUBS, ETC FOR HELP. LET'S BOUNCE BACK FROM COVID BY HITTING THE 325 MARK AT BOYS STATE ONCE AGAIN.

COMMANDER I SUBMIT THIS REPORT AS ONE OF PROGRESS.

RESPECTFULLY SUBMITTED, MARK A. AVIS, PNVC

So moved DVC Kee 2nd by D5C McMath Any discussion? Motion carried

Consolidated Post Report Committee

PDC White reported:

Our National Commander Paul E Dillard is depending on all posts to turn in a consolidated post report. He would like to report to congress, the President and the American people the true results of all consolidated post reports with 100% reporting.

The consolidated post report is one of the reports need to be eligible for most of the American Legion awards.

When congress chartered us in 1919, they stipulated that The American Legion had to report to congress on what we did the previous year in support of our four pillars, and our non profit status.

Let's make 2021-2022 a 100% consolidated post report year from the department of MA.

Filed as a work in progress (full report on file in office)

CPR Chairman PC Fred J. White

So moved DVC Kee 2 nd by DVC McPhee Any discussion? Motion carried

Marketing

NEC Michael Davis reported:

Just a reminder that all members should have all received the winter sweepstakes in the mail by now. Please consider participating with a donation as not only can you win some good cash prizes but your donation also supports the department and its programs. The drawing will be held at the January Department Executive Committee Meeting on January 15th, 2022. Tickets should be mailed to the

department office no later than January 5th in order to participate but it would be a good idea to remit these earlier in order to give leeway for mailing time.

As stated in previous issues of this publication the committee has continued its partnership with the Springfield Thunderbirds of the AHL with our "veteran of the game-challenge accepted" campaign. This provides good exposure for our department at the team's home games. Anyone interested in nominating a veteran of the game can do so via the team's website. The team has confirmed that starting in December the department will be provided games to set up an informational-membership table. Dates and times are to be determined and any help would be greatly appreciated.

Submitted as a report in progress

Yours in comradeship, Mike Davis NEC, Marketing Committee Chairman

So moved AltNEC Pajak 2nd by DVC Kee Any question? Motion carried

Question DSrVC Nay

Is the marketing team handling the table at the hockey games yes for information only.

SAL

Detachment Commander Gene H. Theroux reported:

The next detachment Executive Meeting will be held on Jan 8th 2022 at Vernon Hill Post 435, starting at 9 AM. Guest will be Richard "Dickie" Huntley National Vice Commander from Maine the Eastern region. All SAL members are invited to attend the meeting. Later in the day we will be holding a fund raiser for the Detachment Commanders project Veterans and Children Foundation. Cherry Valley members will be cooking up an Italian feast tickets are \$15 each contact PDC Mark McCue.

Son's of The American Legion Commander Michael Fox's program is Flying Flags for Hero's.

He set a National Goal of placing 1,000,000 flags at the gravesites of Veterans in local cemeteries before the end of his term as National Commander. The department of MA has already placed over 7,300 flags at this time. The goal for the Detachment of MA will be to place 100,000 flags before the start of the 2022 National Convention. For more information contact Gene Theroux at commander@salmass.org or by phone 413-627-3475.

Commander Michael Fox will be in Massachusetts the first weekend of June.

So moved by DVC Kee 2nd by many Any questions? Motion carried

Comments PNC Comer

Reorganization of the Sons of The American Legion

Program of The American Legion all resolutions need to be approved by the Legion NEC.

Leadership will follow the same rules as The American Legion, Commander \$66,000 per year salary as and employee. The National Adjutant will receive a \$1,000 monthly stipend. If a flight is over 2 hours the Commander will fly first class.

There will be a five member team Cliff Smith will be on the team. And three members from the legion and are members of the SAL Chairman Mike from CA, Vice Commander Frank MacDonald MA and Paul IL.

Scouting

Chairman OC reported:

The American Legion Light was held on Nov 5-7 at Camp Collier in Gardner MA. There were 8 towns and 11 platoons with 11 dens which consist of younger children. With 60 scouts and 40 leaders that's a little more than half of what we usually have. All branches of The American Legion family attended. Next years ceremony will be shorter. Post 303 Commander Dias had the eagle scout of the year.

Submitted as a report in progress

So moved DVC Kee 2nd by PNC Morin Any questions? Motion carried

Athletic Baseball Committee

Chairman Richard Paster reported:

- 1. Beverly Post 331 held a banquet at the Post for this year's World Series Team. Also in attendance was the Junior Team along with approximately 200 family members, guests and coaches. PNC Comer and I were invited and both had an opportunity to speak to the team and invited guests.
- 2. The Athletic Committee has accepted Milford Post 59's Bid to Host the 2022 Department Senior Championship Tournament to be played at Fino Field, Milford, MA, beginning on July 23rd through July 27th. The Committee also voted to move the 2022 Department All Star Game to Fino Field to be played on July 30 with the 31st as the rain date.
- 3. Shrewsbury Post 397 will once again be the Host of the Region One Senior Tournament which will be played at Fitton Field on the campus of The College of the Holy Cross beginning on August 3rd through August 7th.
- 4. Bids have not been received to host the Department Junior Championship or the Chairman's Cup Tournaments although I believe there are bids in the works. Maine is unable to host the 2022 Junior Region One Tournament and the other Baseball Chairmen in Region One have asked Massachusetts to host that Tournament, we are currently searching for a Host of this Tournament.
- 5. Jodie Pajak presented her plan to start a ladies fast pitch softball program in Massachusetts based upon the outline created by the Department of North Carolina. If approved MA will the 8th Department to sponsor ladies fast pitch softball. The Committee voted unanimously to support the creation of this program.
- 6. Based upon my request for changes to the Department By-Laws at the September Executive Committee Meeting to address the so called graying of the Athletic Committee in view of the current requirement that only Legionnaires may be appointed to the Committee, PNC Morin and I have had discussions about changes to help address this situation. I will have more to report on this subject at future Meetings.

Respectfully submitted as a Report in Progress,

Richard D. Paster, Chairman

So moved PNC Morin 2nd by ALTNEC Pajak Any questions? Motion carried

HOLYOKE SOLIDERS HOME REFRESH PROJECT

PNEC Louis Brault reported:

Mike Lazo was introduced as the interim superintendent of the Soldiers Home in Holyoke. As of now there are 128 beds in the home with 4 for isolation, there are currently 99 total residents.

They have met all the milestones for infectious control as put forth by the CDC to date.

There are eleven residents in the dorm setting. And will be accepting applications for admissions in the next few weeks as of now there are 103 on the waiting list with approximately 20-30 beds available.

Showed the arist rededion of the new building where the dorm is I believe I have it correct.

Something I find unique is the fact that they have set up a replica room in the basement and staff can go in and put yellow stickers on something with their suggestions; what a novel idea.

As they will be opening up soon for social functions for Veterans Organizations they suggest if you want to do something to contact the rec director to check on dates and the let them know what kind of function you want to have.

Submitted as report in progress

So moved PNC Morin 2nd by PNVC Avis Any questions? Motion carried

UNFINISHED BUSINESS

 Go back to your district and see what format they would like to have a t Convention for district caucus or have them back at your Districts before Convention.
 So moved DVC Kee 2nd

CORRESPONDENCE

- 1. Received a thank you from TAL World Series for the Dept. AD in this year's program book
- 2. Received a thank you from Shriners Hospital for the \$500.00 donation
- 3. Received a thank you from Cape Cod Military & Veteran Families for our generous donation
- 4. Received a thank you from Helping Hands Foundation for the \$500.00 donations
- 5. Received District 1 September 26, 2021 & October 17, 2021 Meeting Minutes
- 6. Received District 2 November 21, 2021 Meeting Minutes
- 7. Received District 3 September 19, 2021 Meeting Minutes
- 8. Received District 5 September 26, 2021Meeting Minutes & November call to council
- 9. Received District 6 September 22, 2021 Meeting Minutes
- 10. Received District 7 September 25, 2021 Meeting Minutes
- 11. Received District 8 September 19, 2021 & October 17, 2021 Meeting Minutes
- 12. Received District 10 call to Council Nov. 21,2021
- 13. Received Boys State Report (June 2021) held at Stonehill College
- 14. Received Department Children & Youth Committee Notes & handouts
- **15.** Received Department Americanism Committee October 20, 2021 Minutes
- **16.** ENDORSEMENTS:

<u>District 6 Norfolk County</u> meeting on 9/22/21 unanimously endorsed Nelson Blake for reelection & District 4 CMDR Scott Conner for Department Historian

<u>District 7 Suffolk County</u> Meeting on 9/25/21, unanimously endorsed DSVC Sally Nay for Department Commander, DVC Sandra Kee for Department Senior Vice Commander, DVC Nelson Blake for reelection and District 4 Commander Scott Conner for Department Historian for the upcoming 2022-2023 American Legion Year. At the November 20, 2021 meeting they unanimously endorsed Lisa McPhee for reelection

<u>District 8 Essex County</u> on 9/ 19/ 2021 unanimously voted to endorse Department Vice Commander Sandra Kee for Department Senior Vice Commander, DVC Nelson Blake for reelection and Department Senior Vice Commander Sally Nay for Department Commander for 2022-2023

<u>District 5 Middlesex County</u> on 9/ 26/ 2021 unanimously endorsed the following officers for 2022-2023 year. DSVC Sally Nay for the high office of Department Commander, DVC Nelson Blake for reelection and Dept. Historian Mike Deegan for Dept. Vice Commander

<u>District 3 Hampden County</u> on 9/19/21 unanimously endorsed the following officers for 2022-2023 Scott Conner for Department Historian and Cindy Lacoste for Executive Committee Women

<u>District 9 Bristol County</u> on November 18, 2021 unanimously endorsed Lisa McPhee for reelection and D4 CMDR Scott Conner for Department Historian for the upcoming 2022-2023 year.

17. LATE CORRESPONDENCE: None

NEW BUSINESS

Motions

- 1. PNC Morin moved to file correspondence and 2nd by PNC Comer Any questions? Motion carried
- 2. PNC Morin moved to hire Maryann
- **3.** PNC Morin moved to charge\$1.00 for each membership card processed in the Department office and 2nd by many Any question? Motion carried
- **4.** Ladies softballs fast pitch teams there are 15 teams MA would be number 8 to get a show case tournament to see if there is any interest.
 - D3C Howe moved 2nd by many Any questions? Motion carried

COMMANDERS APPOINTMENTS

A recommendation to send a thank you to Walter White for all his hard work in The American Legion and to accept his resignation for his position as Department Surgeon.

PNC Morin moved 2nd by DVC Kee Any questions? Motion carried

GOOD OF THE LEGION

- District 7 raffle winners Jake Comer
- Mass at 4 PM today
- Donations for Daniel J. Seehafer at Department Convention
- National Commanders testimonial will be \$45.00 for the meal
- Scholarship Committee 10- \$1,000 and 5 \$500 Scholarships to discuss members of the Legion member in good standing who has passed during that scholarship year?
- Law & Order what they do in their communities food bank, children &youth for the National Fire or Police Awards.
- National Organization any member called to a committee meeting and 2 or more people drive together only the driver gets mileage. Same for the Department of MA it is the honor system we will not be watching every second but you need to be honest.
- Legion Collage Ryan Howe. At The American Legion National Collage I learned a lot. My group still text members in the group. I will be discussing next steps in my district. Thank You for sending me to Legion College.
- Jake introduces our guest Jim Troiola from the Department of New York but lives in Maine.
- Mike Davis with a technical motion.

Motion to adjourn DVC Kee 2nd by NEC Davis Commander any discussion? Motion carried

CLOSING PRAYER – Father Philip Salaios

Sgt. at Arms Desrosiers Colors in place hand salute ready 2

NEXT DEC MEETING **JANUARY 15, 2022**

11:00 AM MEMBERSHIP

1:00 PM DEC MEETING

POST 414 DUDLEY-GENDRON 156 BOSTON POST RD **SUTTON MA**