AGENDA FOR DEPARTMENT EXECUTIVE COMMITTEE MEETING TO BE HELD ON September 10, 2022 at 1:00 PM at the Southwick American Legion Post 338, 46 Powder Mill RD. Southwick MA 01077

MEETING CALLED TO ORDER BY DEPARTMENT COMMANDER Sally Nay

1. SALUTE TO THE COLORS
2. INVOCATION
3. PLEDGE OF ALLEGIANCE
4. POW/MIA EMPTY CHAIR CEREMONY William Chisholm
5. PREAMBLE TO CONSTITUTION OF THE AMERICAN LEGION EVERYONE
6. ROLL CALL BY DEPARTMENT ADJUTANT Milton K. Lashus
7. ACCEPTANCE OF THE MINUTES of the DEPARTMENT EXECUTIVE COMMITTEE MEETING on June 23, 2022 and June 26, 2022 at Best Western Royal Plaza Hotel & Trade Center Marlborough MA as PRINTED AND DISTRIBUTED
8. ACCEPTANCE OF THE MINUTES of The Detachment of Massachusetts Meeting on June 5, 2022 at Post 294, Quincy Ma
9. DEPARTMENT TREASURER’S REPORT Steve Souza
10. DEPARTMENT MEMBERSHIP REPORT Sandra Davis
11. OTHER COMMITTEE REPORTS
12. UNFINISHED BUSINESS None
13. NEW BUSINESS
   A. CORRESPONDENCE
   B. MOTIONS- TO hire Marianne Kusa-Ryll, Justice Hill Reporting for the 2023 Department Convention Transcripts (Voted on at the June 26, 2022 DEC meeting)
   C. COMMANDERS APPOINTMENTS/RECOMMENDATIONS
14. GOOD OF THE LEGION
15. NO FURTHER BUSINESS – MOTION TO ADJOURN
16. CLOSING PRAYER
17. RETIRE THE COLORS

Meeting called to order by DC Sally Nay at 1:12 PM
SALUTE TO THE COLORS – Sgt. Desrosiers
INVOCATION – Asst. Chaplain Kevin Hamel
PLEDGE OF ALLEGIANCE - ALL
POW/MIA CHAIR –
PREAMBLE - All

Roll Call – by Adjutant Lashus

Present: CMDR Nay; D SVC Davis; DVC Blake; D VC Conner, DVC McPhee; ADJ Lashus; TRS Souza; ASST CHAP Hamel; HIST Jerdan; NEC Davis; ALT NEC Pajak; JA Fratolillo; AJA Brault; SGT Desrosiers; Hallene; Heisey; Doud; Photo Borges; Aide Nay; D1C Lefebvre; D3C Howe; D4C Gallant; D5C Desrosiers; D6C Lewis; D7C Sinatra; D10C Connell; AD1C Oleen; AD4C Hallene; AD5C Blake; AD8C Manning; AD10C Burke; PDC Avis.

Excused: CHAP Salois; DE CW Lacoste; PDC Dias; PNC Comer; PNC Morin; Hon Sgt. Lizotte; ASST SGT Lacoste; D2C White; AD2C White; AD7C Scott; D8C Cannon; D9C Bettencourt; AD9C Mangels

Absent: Asst. CHAP Ryan; AJA Atkins; AD3C Fontaine; AD6C Milot
Minutes
ACCEPTANCE OF THE MINUTES of the DEPARTMENT EXECUTIVE COMMITTEE MEETING on June 23, 2022 and June 26, 2022 at Best Western Royal Plaza Hotel & Trade Center Marlborough MA as PRINTED AND DISTRIBUTED
Motion made by ALT NEC Pajak and 2nd All Any discussion? Motion carried

ACCEPTANCE OF THE MINUTES of The Detachment of Massachusetts Meeting on June 5, 2022 at Post 294, Quincy Ma
Motion made by SVC Davis and 2nd DVC Blake Any discussion? Motion carried

Treasurer’s Report
Treas. Steve Souza:

Budget and Finance Committee
As we are start our budget for FY 2023 we would like to report that our Legion is on solid ground. Despite what we see with major changes in the daily markets, we feel confident that we have the versatility to weather the storm. Our investments may be at a critical crossroad as we feel confident, that this continues to be short term.

Our finances are essentially broken down into two major parts; Investments, where we need to make wise decisions about the diversity of our financial portfolios. Additionally, we need to keep in mind as your Finance Committee, we have a fiduciary responsibility to our organization with the programs we support. Although the markets bring us a challenge I see our committee in a steadfast posture.

The second part of our finances is what I call the NUTS and BOLTS of our operation. These are the finances that are very fluid in nature as we see monies coming in and monies going out. These funds are supported by revenue acquired through numerous funding streams; membership, fundraising, donations of various types, National programs, Insurance returns and a number of others.

This is the backbone of our day to day transactions which leads us to fund our organization like a well-oiled machine (NUTS and BOLTS). Our team continues to do a variant job in taking care of business, while our membership leadership teams continue to do their part.

Budget 2023
Our budget of $616,456.70, is entering its third month in FY ‘23 and is one that maintains continuity for all programs, services as well as our operational cost. This year our budget reflects a modest decrease as we continue to fund all programs, our veterans, their families, our communities and our children.

Investments
Our investments, as of 9.08.2022 are at $3,964,197.63, up from previously reported at the last DEC meeting in June.
We have had a gain of $186,381.44, or roughly 4.7% increase. As the financial market continues to take a roller coaster ride due to inflation, increase in Federal Reserve rate, an unstable geo-political world environment and a continuation of shortages in various marketplace goods. We continue to hold our own.

Our funds are closely monitored by our Legion Finance and Investment Committees, with meetings that take a hard look at methods to keep a sound portfolio.

Jun DEC meeting  Sep DEC meeting

RBC Capital Wealth Mgt. $2,778,111.83 to $2,814,301.70
Boston Harbor Wealth Adv. $999,704.36 to $1,049,895.93

Unclaimed Property
Once again we have requested unclaimed property (funds) that some post may have coming to them. As of this date we have not heard from the Unclaimed Funds Division of the Commonwealth's Treasurer's Department. I trust we should be hearing from them shortly.

This concludes my financial report as it continues to be one in progress subject to audit, as always.
Motion made by D1C Lefebvre and 2nd by D7C Sinatra as one in progress subject to audit
Any discussion? Motion carried
Membership
SVC Sandra Davis
Department Population Report.

1. Let’s start by recognizing the Posts that have already met their annual goal:
   a. From District 5: E. Chelmsford Post 366
   b. From District 7: Oliver-Ames Post 117 & Penney Post 399
   c. From District 10: Kingston Post 108
   d. And the Districts that have already met the 50% 9/14 goal: District 1 (1st place), District 2 (2nd Place), District 8 (3rd Place), & District 4 (4th Place). Thank for your vigilance!

2. Upcoming event: Friday, September 16th (That’s this coming Friday) is opening day at The Big E in Springfield. It is also Military Appreciation Day. Fairground gates open at 8am and like years past, this year an American Legion Tent will be set-up in front of the Connecticut Building on the lawn. We will be sharing space with The Department of Connecticut and possibly other New England Departments. Thank You Department of Connecticut for sharing your states lawn and American Legion Tent with us! Anyone interested in helping man the tent, please let me know. As a side note, the American Legion Auxiliary will be holding a POW/MIA service at the fairground chapel at 9am.

3. Thank you to everyone who participated in our ‘Building A Strong Legion Family’ workshop in August. It was a great day because of the attendees! A BIG HUGE thank you to Quinsigamond Post 318 for hosting the event. And a BIG shout out to the Department Vice Commanders (Lisa McPhee, Scott Conner & Nelson Blake) and Department Executive Committee Woman (Cindy Lacoste) for helping to build the curriculum, presenting material, moderating discussions, and keeping me focused and on-track! I have a few extra workbooks available for any district commander/senior vice commander that didn’t get one.

4. We launched our monthly roundtables on ZOOM in July. This is a good opportunity to get help with issues and share ideas. It is NOT acceptable to wait until a DEC meeting to get help or share ideas. Reminder: Our next Monthly ZOOM Roundtable will take place on Monday Sept. 19th at 7pm. ZOOM coordinates are the same as last meeting and will be emailed out with a reminder next week.

5. Also, thank you to all the people that supported external events over the summer such as the MOTO-X race at Southwick Post track (Dept. Commander, Post 338, & Company), Lowell Festival & Fort Devens events (The Blake family, and DVC Scott Conner). This is a good reminder for all of us to try to Make it Personal with our own communities. The more we get involved with our communities, the more our communities will get involved with our American Legion Family.

6. OK…Time for the touchy subjects:
   a. MyLegion: Please understand that the Dept Office can NOT help you with individual post/user mylegion.org problems. Online tutorials and help is available using the ‘help’ link on MyLegion.org home page or by calling (833) 253-9995. The Department Office cannot help with Account and payment issues. Again, that National MyLegion.org National Helpline is (833) 253-9995
   b. And my least favorite topic, NUMBERS. It’s not that I don’t like numbers, it’s that most people look at me like a deer in headlight. So here it goes: As a department we are very close to hitting the 50% goal. As of yesterday, according to National, we are only 176 renewals/new members away from making the 50% target by the 9/14 deadline. Thank you to all of the districts which have already met and/or exceeded the 50% goal. Everyone, if you know of any Post holding on to any renewals, please have them get them in ASAP. Remember these are METRICS and only show what we have already done, not what we might do.

7. Hey did you know that National Vice-Commander Paul Kennedy (PA) is going to be here for our next meeting? How about we show him some love by showing him that the Department of Massachusetts is active in our 4 focus areas. Let’s be prepared to let him know that we are actively pursuing ‘New Blood’, Working hard everyday to keep the people we have, actively engaging/transferring our people in the holding post SWAMP, and showing inclusion by welcoming every veteran and their family into our family.

I think it’s time to get off my soap box before the tomatoes start flying so REMEMBER: You can be the one to make a difference by Making It Personal!

Respectfully submitted as a report in progress.
Sandra Davis-Department Sr. Vice Commander (Membership Chairman by virtue of office)
Motion made by AD8C Manning and 2nd by NEC Davis Any discussion? Motion carried
OTHER COMMITTEE REPORTS

Oratorical
DVC Lisa McPhee Chairman
Since Department Convention I now have a list of every High School in Massachusetts. I have emailed all the High Schools, so if you start getting phone calls be prepared to have the information needed. I took care of District 2 and did half of District 10. I also have a list of all High Schools in your District. So the ball is moving, when I get back from vacation I will email all of the schools again. The third email will go out the first weekend of November. Our programs that would like your information emailed to the schools, Youth Cadet Law Enforcement, Boys State. As this will help in getting the information to the schools in a timely fashion. One email of the programs of The American Legion.
Respectfully submitted as a report in progress.
Lisa McPhee DVC

Motion made to accept report as one in progress by NEC Davis and 2nd SVC Davis
Any discussion? Motion carried

CPR
Department Adjutant for Chairman Fred White
Fred sent into Department a three page report. As of September 9, 2022 the Department had 152 Post reporting for a total of 53.1% and the squadron only had 13 for a total of 13%. The Detachment has a lot of inactive squadrons so the detachment needs to turn those 93 inactive into National for a charter cancellation. Right now on those 93 squadrons you only need 1 member but once the charter is turned into National you will need 10 members to start a Squadron.

Motion made to accept as finale report by D7C Sinatra and 2nd by AD8C Manning
Any discussion? Motion carried

Youth Cadet Law Enforcement
PDC Louis Brault Chairman:
THE YOUTH LAW CADET PROGRAM WAS HELD ON AUGUST 19, 20 AND 21ST. WHICH WAS UNIQUE AS IT WAS ON A WEEKEND TO BE ABLE TO HAVE THE CLASS. ONE OF THE COMMENTS FROM THE FAMILIES WAS THAT IT MADE VACATION PLANNING EASIER BEING OVER THE WEEKEND. SOMETHING WE WILL DISCUSS IN THE NEAR FUTURE.
THE TOTAL CADETS REGISTERED WAS 74, OF THAT THEIR WERE 4 NO SHOWS, ONE WAS DISMISSED ON DAY ONE FOR DISCIPLINE PROBLEMS, ONE LEFT BECAUSE OF SICKNESS AND ONE LEFT SATURDAY NIGHT BECAUSE OF PERSONAL ISSUES. ALL TOTAL WE GRADUATED 77 VERY PROUD AND HIGHLY MOTIVATED CADETS ON SUNDAY AFTERNOON.
I WOULD LIKE TO TAKE A MOMENT TO THANK EVERYONE THAT SHOWED UP AT THE ACADEMY FOR GRADUATION IN SUPPORT OF THE PROGRAM WE HAD A LOT OF LEGIONAIRES AND IT SHOWED THE FAMILIES OUR SUPPORT FOR THE PROGRAM SO AGAIN THANK YOU.
THERE IS A NEW COMMANDANT FOR THE ACADEMY AND WE WILL BE SETTING UP THE DATES IN EARLY JANUARY 2023 FOR NEXT SUMMER.
WE REALLY NEED THE POST TO STEP UP AND SPONSOR THE CADETS, ABOUT HALF COULDN’T EVEN GET THE REQUIRED SIGNATURES ON THE APPLICATION SO PLEASE SPREAD THE WORD ITS ONE OF THE PREMIERE PROGRAMS IN THE COUNTRY.
COMMANDER I SUBMIT THIS AS A FINAL REPORT.
RESPECTFULLY SUBMITTED: LOUIS E BRAULT CHAIRMAN
Motion made to accept as a final report by SVC Davis and 2nd AD5C Blake Any discussion? Motion carried
Community Service
DVC Scott Conner Chairman
Currently have 2 pending submissions for Al white awards. Meetings will done via Zoom. Request all Districts submit the name of their Community/service Chairman to me. Application and submission paperwork has been updated on masslegion.org. Please start to consider potential candidates for Pendell, Schriebner, Conway, and Mulkern Awards. Anyone needing assistance with submitting candidates for any of the awards please contact DVC Conner, smconner@charter.net, 774-239-6162.
Submitted as a report in progress.
Motion made by D1C Lefebvre and 2nd DVC Blake Any discussion? Motion carried

Legion College/Training & Education
DVC Scott Conner Chairman
Candidate has been selected for the 2022 NALC class, congratulations to Mitchell Keil from North Adams. Currently looking for a candidate for the 2023 class, plus an alternate if an additional slot opens up. Questions about National American Legion College? All, current, Department Commanders, the Executive Committee Woman, and Historian, are NALC graduates.
Training Programs are in full swing. Minuteman Mondays, Training Tuesdays (resuming 9/27/2022), Legion Family Training at Post 435, Vernon Hill is November 12th. New and improved Basic Training, available online.
Submitted as a report in progress.
Motion made by D3C Howe and 2nd D7C Sinatra

ROTC
D3C Ryan Howe Chairman
The ROTC/JROTC Committee has not met yet in the 2022-2023 year. Put I want to lay out what my hopes and intentions will be this year. My intentions are to have a regular scheduled meeting once a month to 6 weeks to get an update from each of the District chairman as to what the posts are doing with each ROTC/JROTC units or what the District is doing to help form a relationship with each of the ROTC/JROTC units. My intention is to have the ROTC/JROTC committee to have a better and stronger working relationship with all the schools that have an ROTC/JROTC program. My hope is to be able to report to the Department on what each ROTC/JROTC program is doing and what competitions each program are competing in. It would be nice to have more than just a few schools that receive awards at the end of each year.
Respectfully submitted one in progress Ryan Howe ROTC/JROTC Department Chairman
Motion made by D7C Sinatra and 2nd AD8C Manning Any discussion? Motion carried

Boys State
PNVC Mark Avis
The Boys State staff is busy preparing for this year’s upcoming program. Attendance has been dropping for the last five years, mostly due to the post trying to get back on their feet. Do not be afraid to ask for outside help go to your town officials and see if they will help sponsor a Boys State citizen. I have a few consolers that are willing to help if your post is in need. For a successful program you need at least 275-300 Boys State, and last year we only had 225 attend the program with 30 being paid by the Boys State Foundation. We had several district that only have 3 post that participate in the program. We are in the process of contacting Senators and Representatives to see if any attend Boys/Girls State. Through this contact we hope they will show some interest in the program also with a follow up letter. District Commanders when putting a chairman on a committee make sure that is what they are interested in doing. We need to sell the programs of The American Legion.
Respectfully submitted one in progress Mark Avis Boys State Chairman
Motion made by D1C Lefebvre and 2nd D3C Howe Any discussion? Motion carried
Baseball
PNVC Mark Avis for Chairman Richard Paster
1. Pursuant to the authority delegated to the Chairman by the revised Department By-Laws, I created a sub-committee of the Baseball Committee and appointed the following individuals: Drew Pajak - D3 Chairman; Art Bennett - D4 Chairman; Steve DiVitto - D4 Vice Chairman; Paul Dumas - D6 Chairman; Mike Quinn - D8 Chairman; Dave Ulmschner - D9 Chairman; Keith Delgado - D10 Chairman; Len Noce - All Star Game Chairman; Don Fredericks - Umpire-in-Chief; Mark D’Angelo - Assistant Umpire-in-Chief; Robert Desrosiers and Dutch Maranhas - Members.
2. The Baseball Committee held its first combined meeting with the sub-committee during the Department Championship Tournament at which the members of the Committees were introduced and an outline of the workings of the Committees was discussed. The next meeting of the combined Committees is scheduled for September 18, 2022.
3. A total of four teams forfeited out of the Program during the 2022 season, 3 Sr. Teams and 1 Jr. Team leaving the Program with 61 Sr Teams and 41 Jr Teams.
4. Milford Post 59 did another great job of hosting the Department Sr Tournament which was won by Franklin Post 75.
5. Shrewsbury Post 397 also did another outstanding job hosting the Region One Sr Tournament which was won by Shrewsbury.
6. Natick Post 107 hosted the Department Jr Tournament which was won by Sandwich Post 188, Sandwich went on to win the Regional Jr Tournament.
7. Hudson Post 100 hosted the Department Chairman’s Cup Tournament which was won by Andover Post 8.
8. The Department All Star Games were held at Fino Field, Milford, on July 30, 2022. Len Noce and his staff did an outstanding job of handling the All Star Games.
9. I attended the World Series with Shrewsbury this year and can report the overall level of play at the World Series was very good. Shrewsbury advanced to the semi-finals for the first time since pool play was instituted at the World Series. David Siciliano of Shrewsbury was named to the World Series All Tournament Team as a pitcher.
Respectfully submitted as a Report in Progress,
Richard D. Paster, Chairman
Motion made by D10C Cornell and 2nd by D3C Howe

Marketing
NEC Michael Davis Chairman
The 2022-2023 Marketing year began as always with our address label fundraising campaign in July. Many thanks are in order to all who sent a donation as the label program proceeds are specifically earmarked for the department’s Veterans Affairs and Rehabilitation fund.
Our next fundraiser will be our winter sweepstakes which will be drawn at the January Department Executive Committee Meeting. Tickets will be distributed soon. Please consider participating with a donation as the funds help to facilitate the many legion programs in our department and don’t forget you have a chance to win prizes ranging from $500 to $3,000.
The committee is pleased to announce that we will be continuing our Challenge Accepted partnership with The Springfield Thunderbirds of The AHL for the upcoming 2022-2023 AHL season. Per the agreement with the team we will be allowed to have information tables at 3 games this year. We are confident that we can get tables at more games if we ask.
As always if anyone has any suggestions, ideas or leads on marketing that fits within our budget and capabilities, please contact the committee as we hope to increase the brand awareness of The American Legion.
Respectfully submitted as a report in progress, Mike Davis NEC and Marketing Chairman

Motion made to accept as a report in progress DVC Davis and 2nd by D3C Howe Any discussion? Motion carried
Employment & Veterans Preference

JA Fratolillo reported Chairman Lawrence Connors

Looking for employees who hire veterans for Employer of the Year award. Can be a large, medium or small business. The department of Massachusetts has not submitted one in quite a while. CBOC – out reach person who has gone above what is required of them. Or a career center that hires veterans for an award. If you have any question contact Larry Connors Chairman or you can contact me (Jim Fratolillo)

Motion made by D7C Sinatra and 2nd D4C Gallant

Any discussion? Motion carried

NEW BUSINESS

CORRESPONDENCE:

1. Congratulations on behalf of the American Legion Child Welfare Foundation, Inc. and its President Dennis Boland, happy to inform us that the Detachment of Mass is a 2021-2022 award winner Heritage Circle Gift Club Patron Level (silver).
2. Received a thank you from the following scholarship recipients. Natalia Parkinson, Meghan Sullivan, Alyssa Jaglowski, Bridget Sellon, Reily Poiana & Alana Stuart.
3. Received a thank you from Chairman Memorial Committee Little Neck-Douglaston AL Post 103 NY for $500 donation to the Bellerose War memorial project.
4. Received a thank you from Project New Hope for $300 donation
5. Received a thank you from the Gold Star Wife’s for the $1,000 donation towards their July, 2022 National Convention being held in Boston MA.
6. Received a thank you from Massachusetts 4-H Foundation for the $750 donation
7. Received a thank you from The National WWII Museum for the $300 donation
8. Received a thank you from United States Naval Shipbuilding Museum for the $200 donation
9. Received District One 7/24/22 Meeting Minutes
10. Received District 5 Five 5/22/2022 Agenda & Minutes
11. Received District Five 9/18/2022 Call to Council
12. Received District Ten future meetings, coming events & dates to remember 2022-2023

ENDORSEMENTS:

13. At the regularly scheduled Executive Board meeting of Cpt. Lester S. Wass Post 3, it was unanimously voted to endorse Past Post 3 CMDR, PD8 CMDR, SVC Sandra Davis for the election to the high office of Department Commander 2023-2024. At the same meeting it was unanimously voted to endorse Past Department Commander John Lenotte for Alternate National Executive Committeeman 2023-2025.

LATE CORRESPONDENCE: None

Motion made to file all correspondence D7C Sinatra and 2nd D3C Howe

1. A charter be granted for a Riders Chapter to the William E. Carter Post 16 Mattapan
   Motion made by SVC Davis and 2nd D3C Howe Any Discussion? Motion carried

2. Adjutant to pay $25.00 back all Massachusetts Legion delegate and alternates and guest to the American Legion National Convention that was held in Milwaukee WI out of the Mass party funds.
   Motion made to pay Legionnaires back fee for National Convention NEC Davis and 2nd AD8C Manning
   Any discussion? Motion carried

   Motion made by PNVC Avis and 2nd D5C Desrosiers Any discussion? Motion carried

4. The American Legion Office needs more space in the State House and as we were told the Secretary is going to be retiring on June 30, 2023. When they fill the position it will be a part time job secretary 3 days and treasure
will be 1 day. And they will be working from home as was told by the Auxiliary. The office on the 5th floor will be turned over to the Legion on January 1, 2023 and they will start moving items out of the office in January. So they will have from January until June to make a smooth transition if more time is needed.

Motion made by PNC Comer and 2nd PNVC Avis Any discussion? Department Commander Nay also had a talk with the Department President. Motion carried - unanimous

5. Appoint a committee to access what is happening at Post 224 Easthampton. And come back with information at the next DEC meeting.

**Commanders Appointment**

Chair – Scott Conner
  Shawn White
  Cindy Lacoste
  James Fratolillo
  Lisa McPhee

Motion made by SVC Davis and 2nd D3C Howe

**Good of the Legion**

1. Introduce Ernie Laberge SAL National Vice Commander Eastern Region
   There are 13 Detachments in the Eastern Region so I will be very busy this coming year. The Eastern Region won the Chairmen’s’ Cup 2022.
2. District 1 Commander Sylvia talk on the Fall Foliage Parade on Sunday, October 2. Starting at the North Adams Post and be there around 11:00 AM no later than 11:30 AM. There will be cars for those of you who cannot march.
3. A women called the office and has a World War I uniform if anyone is interested.
4. October meeting make sure you register and flights before 4:00PM to go to the National Commanders time
5. To clarify who has a voice and vote a Department Executive Meetings
   A. Past Department Commander have a voice – they can make a motion and 2nd a motion but they cannot vote on a motion. Only the Past National Commanders have a voice and a vote.
   B. Executive Committee (District Commanders) have a voice and a vote
   C. If the (District Commander) is not in attendance the SVC then assumes that position with a voice and vote.
6. Happy Birthday to Bob Desrosiers
7. Big thank you to Post 338 Southwick Commander Darcy Rock and to all that helped with the food and set up of the hall great job Legion and Riders.
8. Veteran’s Day parade Saturday Nov 5 there will be 35 units in the parade plus the Army Band from West Point.
9. Baldwinville Post 373 will have a suicide prevention event at the post on Nov 5.
10. National Convention 2023 Charlotte North Carolina – JW Marriott rooms are $194.78 per night and parking will be $35 valet parking only.

NEC Davis Comrade Commander, I have a technical motion. I move that the Department Adjutant be instructed to review the minutes of the DEC meeting, make any necessary correction without changing the intent of the DEC meeting, and proceed to edit and distribute these minutes.

Motion made by NEC Davis and 2nd SVC Davis Any discussion? Motion carried

Is there any other business to come before this meeting hearing none?

Motion made to adjourn by SVC Davis and 2nd D5C Desrosiers

Prayer by Asst. Chaplain Kevin Hamel
Colors being in place Sgt. Desrosiers hand salute- 2
THE NEXT

DEPARTMENT EXECUTIVE MEETING

SATURDAY, NOVEMBER 26, 2022

BEST WESTERN ROYAL PLAZA HOTEL
181 BOSTON POST ROAD WEST
MARLBOROUGH

MEMBERSHIP 10:00 AM
WITH THE DEC TO FOLLOW